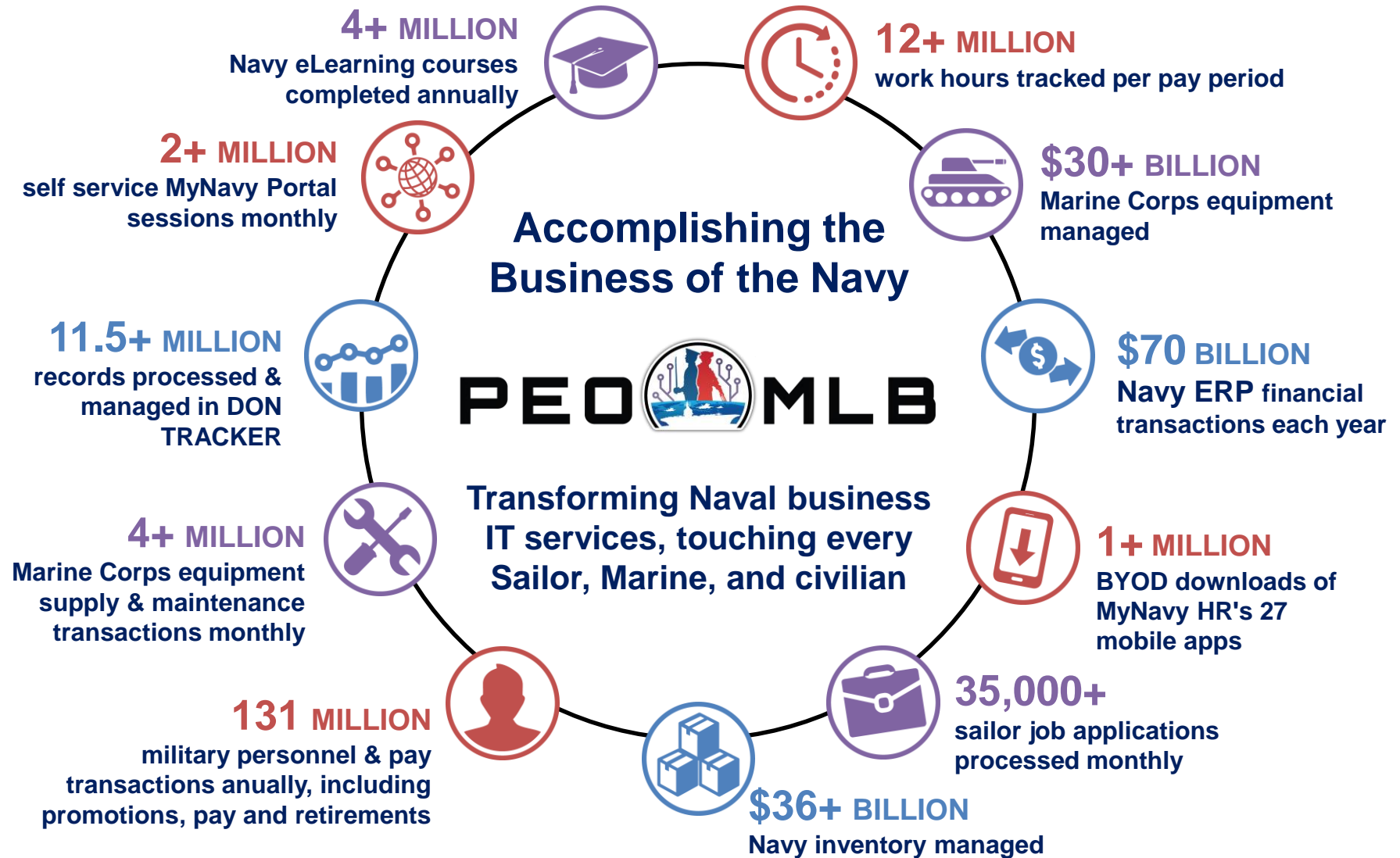




PEO MLB Transformation

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Manpower, Logistics &
Business Solutions
26 May 2021



**Changing How The DON Does Business;
Doing Our Job So Warfighters Can Do Theirs**

THE ORGANIZATION

- **Established May 2020** when PEO EIS was disestablished, to deliver Naval business operations & readiness services
- **Provide systems, services & applications** to end users & operators supporting the Naval Manpower, Finance, Logistics mission domains
- **Put data in the hands of Sailors & Marines** to bolster decision making and Fleet readiness.
- **Serve our customers** from 63 locations (54 CONUS, 9 OCONUS).

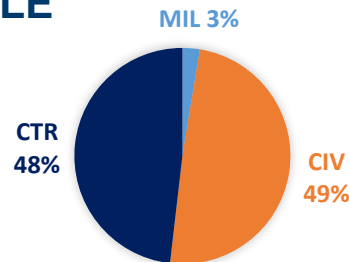
THE PORTFOLIO

- **Customer focused**, delivering digital solutions to provide what is needed, where it is needed and when it is needed
- **Portfolio delivery model**, organized around three service areas:
 - ✓ Enterprise Application Services (EAS)
 - ✓ Data Transformation Services (DaTS)
 - ✓ Enterprise Systems & Service (E2S) & Innovation Support Services
- **Multi portfolio & multi governance structure**, partners from multiple Navy SYSCOMs and Marine Corps Systems Command (MCSC)

WORKFORCE PROFILE

1921 FTEs (Q1FY21)

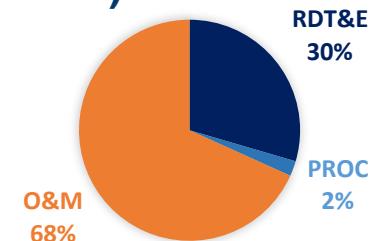
- Military (40)
- Civilians (756)
- Contractors (739)



FUNDING PROFILE (PB21 FY21)

Value: \$1.7B

- RDT&E
- Procurement
- Operations & Maintenance



PORTFOLIO PROFILE

Value: \$7.5B (FY21 FYDP)

- 20 Program/Projects
- 29 Resource Sponsors
- 7 BCAT I
- 65 BCAT II/III
- 11 AAPs

VISION

Changing How the Department of the Navy Does Business.
Doing Our Job So Warfighters Can Do Theirs.

MISSION

Empowering our people to deliver rapid and relevant capabilities that advance the readiness of our Sailors and Marines

VALUES

Customer Commitment: We make a positive difference in the lives of our Sailors and Marines every day

Respect People: We trust and empower our people, encourage their development, and reward their performance

Get Stuff Done: We work with a sense of urgency and always deliver on our commitments

Evolve and Adapt: We explore new methods and procedures, learn from our mistakes and search for a better solutions

Do the Right Thing: We operate with integrity, honesty and ruthless transparency

Collaborate Openly: We build relationships, break down silos and connect across teams, functions and geographies

GOALS

Goal 1

Add value to every customer & stakeholder interaction by adopting digital technologies and modern ways of working.

Goal 2

Increase portfolio effectiveness by becoming adaptive and flexible in how we deliver services for data transformation, innovation and business solutions.

Goal 3

Recruit, renew and retain an engaged, motivated workforce equipped with the skills and capabilities to be successful in a modern workplace.

OBJECTIVES

1.1

Within 12 months, implement the digital tools and agile work practices to achieve greater collaboration, efficiency, and productivity.

1.2

By FY23, collect, analyze and action customer data, observations and feedback to improve the customer experience.

2.1

Over the next 12 months, implement a framework for integrated portfolio performance management and governance.

2.2

By FY23, create the work environment that optimizes dedicated, cross functional teams matrixed across portfolios, project initiatives and products.

3.1

By FY22, implement employee-centered, continuous learning & development approaches to build the digital skills & competencies essential for today's workplace.

- **Portfolio Operating Model**

- Transition from projects to products, organized around MLB products/services organization silos and drive collaboration (internally & externally)
- Employees learning to adopt agile, modern ways of working

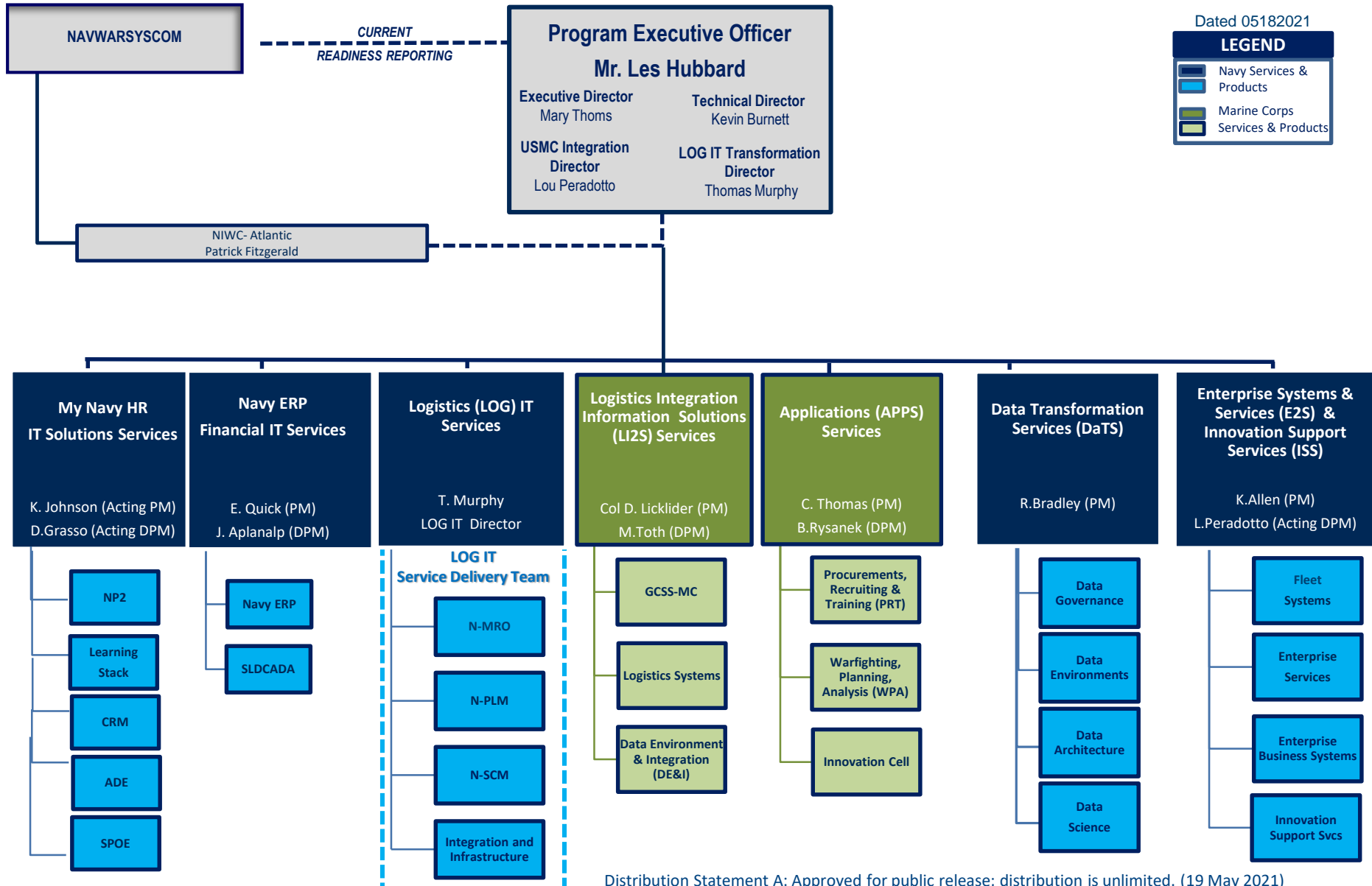
- **Partnerships & Collaboration**

- Multi SYSCOM operations (supporting & supported)
- Signed MOAs currently in place with USMC, NAVAIR & NAVSUP; MOA with NAVSEA is in process

- **Employee Development**

- Bring MLB staff & stakeholders together on iterative delivery and product management
- Provide opportunities for OTJ training, rotations, assignments to cross-functional project team, coaching, job shadowing etc.

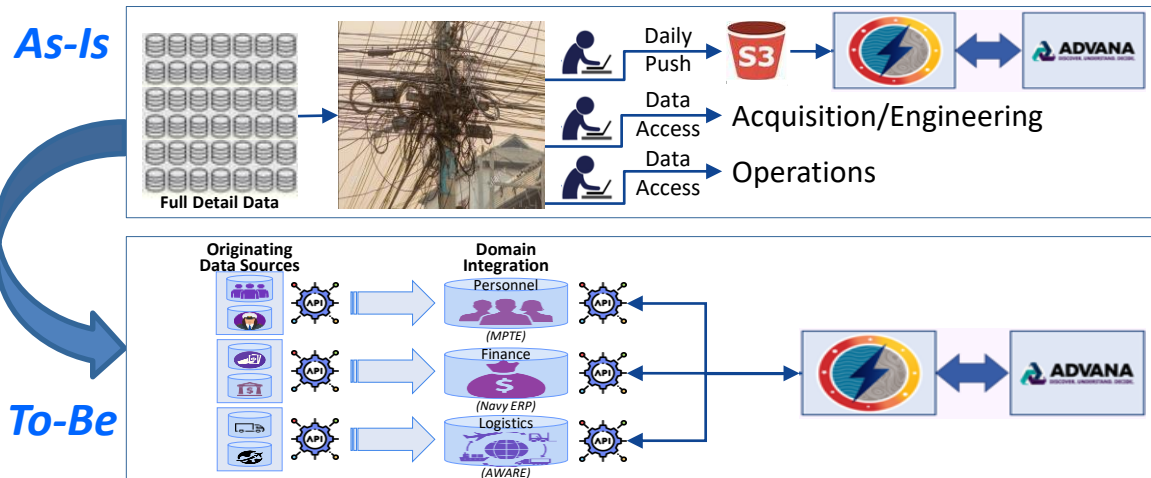
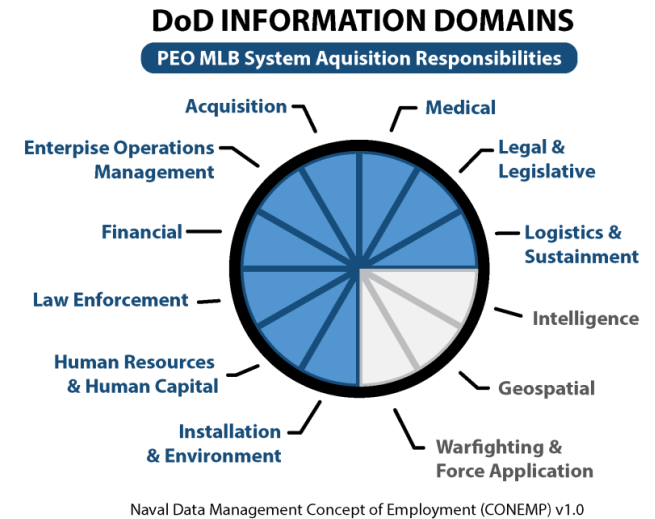
Portfolio Delivery Organization



PEO MLB

The Service Portfolios

- PEO MLB acquires and delivers Naval IT capabilities across nine (9) of the twelve (12) DoD information domains
- Initial survey of the 9 domains indicates:
 - Overall low level of data maturity
 - High levels of architecture complexity
- FY21/22 efforts underway to define an iterative approach to the 'To-Be' state



Approach

- Leverage existing tools and solutions
- Institute common data processes
- Deliver common services
- Federate and Rationalize where and when it makes sense

Align, Normalize, Rationalize, Operationalize > 1500 Data Sources

Data Governance Engagement

- Align with DoD/DON Data Governance
- Data Steward Engagement
- Data Standards Compliance
- Innovation Support Services - Engagement



Data Services

- Data services development and deployment
- Data services operation and support



Data Architecture

- Data models and model execution
- Alignment with DON Data Architecture



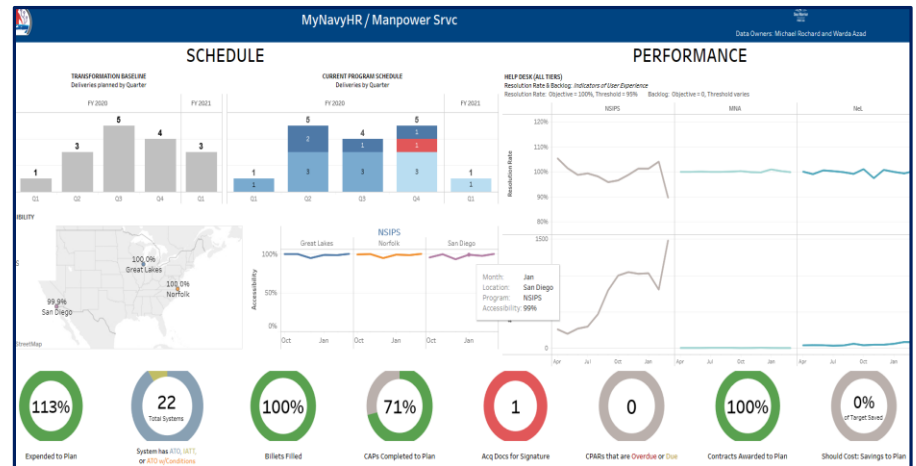
Data Science

- Data Science Tools adoption
- AI/ML S&T efforts
- PEO Analytics and Reporting
- Innovation Support Services – Digital Agility



Current Activities

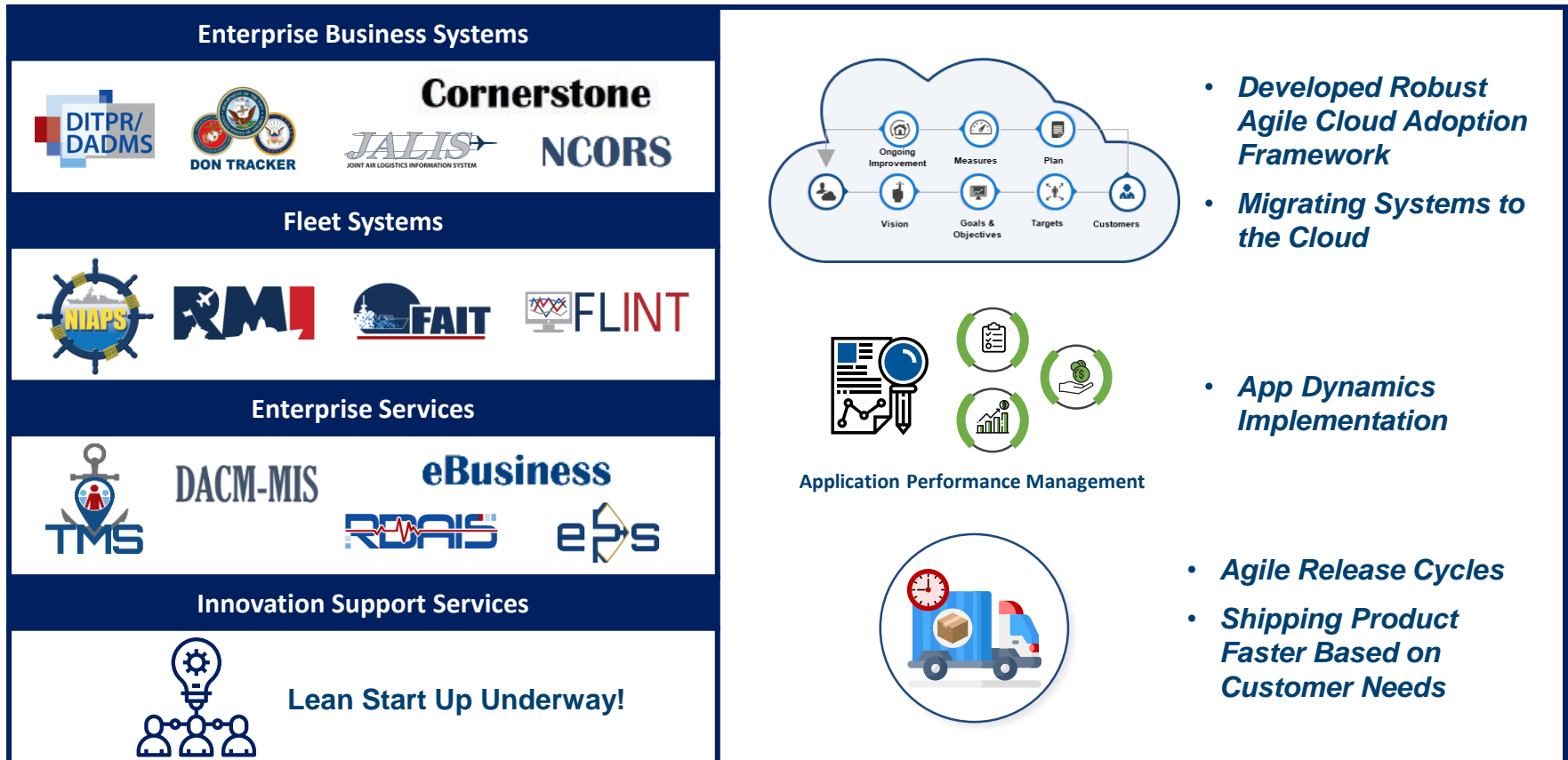
- Self-assessment against the DoD Data Maturity Model (DMM)
- PEO MLB Analytics and Reporting Roadmap
- PEO MLB Data Service Solution Architecture and Data Strategy
- PEO MLB Executive Dashboard for Portfolio Performance Management



Phased implementation driven by cross information domain data opportunities and alignment with DoD Data Strategy, Naval Data Management CONEMP, and DON Data Implementation Plan

Oversees a portfolio of enterprise-wide IT programs designed to enable common business processes and provide standard capabilities to Sailors at sea, Marines in the field and other Department of Defense (DoD) customers.

The portfolio leverages the best practices of an adaptive acquisition framework to deliver rapid capabilities to customer needs.





Engagement

- Discovery and Strategy
- Social Media
- Industry and Academia Interaction
- NavalX Engagement Connection

Navigators

- Problem Scoping / Ideation
- Pilot Budget / Finance
- Transition Planning
- Science and Technology Opportunities

Workforce Agility

- Training and Workshops
- Praxeums
- Workforce Champions
- Mentoring
- Rotations

Digital Agility

- Digital Tools Adoption
- App Platforms and Guidance
- PEO Digital Connection

Innovation Support Services Mission: To build a culture of innovation by empowering our customers with an ecosystem of partnerships, processes, and the potential to make work better.

MY NAVY HR IT SOLUTION SERVICES

Objective: Modernize Navy's 55 siloed Human Resources (HR) IT systems to an integrated portfolio of systems, services and applications.

- Resource Sponsor: N1
- Customers: Active duty & reserve Sailors, OPNAV/CNP, MyNavy HR enterprise
- Products/Services:
 - ✓ Modern, auditable, cloud-based Personnel and Pay system with automated personnel management, recruiting and assignments
 - ✓ Mobile apps & data analytics capabilities
 - ✓ Self service portals for Sailors & families

NAVY ERP - FINANCIALS SERVICES

Objective: Deliver business-critical auditable solutions & services for financial, time/attendance & supply chain management

- Resource Sponsor: FMS (SRB)
- Customers: Navy civilians, Marine Corps, EOP and vendors
- Products/Services:
 - ✓ Modern general ledger for GF and NWCF transactions and financial reports
 - ✓ Integrated SCM processing for maintenance, repairable, order fulfillment, inventory, assets management, warehouse management, planning & allowancing
 - ✓ Self service reporting & analytics tools

LOGISTICS INTEGRATED INFORMATION SOLUTION SERVICES

Objective: Deliver integrated, distributed IT capabilities enabling execution of USMC logistics operations

- Resource Sponsor: DC I&L
- Customer: Marine Air-Ground Task Force
- Products/Services:
 - ✓ Single point of entry for logistics needs
 - ✓ Enabling cutting edge logistics operations
 - ✓ Modernizing logistics IT



APPLICATIONS SERVICES

Objective: Rapid delivery of systems & apps for Marine Corps HR, contract writing, purchase requisitions & warfighter support

- Resource Sponsor: Multiple - 8
- Customers: M&RA, MCRC, TECOM, TFSD, CD&I/CIO
- Products/Services:
 - ✓ Cloud-based recruiting services
 - ✓ Electronic performance evaluation
 - ✓ Process automation and decision support tools
 - ✓ Tactical applications

LOGISTICS IT SERVICES

Objective: Modernize ~300 Navy & Marine Corps logistics IT systems to a single integrated Naval portfolio of systems, services and applications deployed ashore & afloat

- Resource Sponsors: Multiple within OPNAV N4 and N9
- Customers: SYSCOMS (including organization, intermediate, depot-level activities)
- Products/Services:
 - ✓ Product lifecycle management
 - ✓ Supply chain management
 - ✓ Maintenance repair & overhaul
 - ✓ Integrated data analytics environment

Portfolio	Opportunity	Description	Status	Est. Award Date
Navy ERP Financials IT Services	Navy Enterprise Resource Planning (ERP) Technical Refresh II	Systems Applications and Products (SAP) for Migration of NERP Resource Planning for ERP.	Awarded	Feb. 2021
	Navy ERP Technical Support Services (NETSS)	Information Technology (IT), Information Management (IM), large scale Systems Integration (SI) and Information Systems (IS) mission support activities by ERP system integrator. Migrations, and program of record sustainment will be covered under this task order.	Awarded	May 2021
	Audit Sustainment	Supports the management and remediation of current and future audit deficiencies related to IT NFRs, and all peripheral activities needed to address internal and external audit effectively for all current and future applications supported by Navy ERP - Financials Services.	Estimated RFP release in FY21, QTR 3	FY21, QTR 4
	Engineering Logistics Support Services	Obtain Engineering, including Cybersecurity engineering, and Logistics Support services for Navy ERP - Financials Services.	Estimated RFP release in FY21, QTR 3	FY21, QTR 4
	Senior Consultation Support	Obtain senior technical expertise, senior acquisition support, senior strategic support, senior technical implementation, senior requirements management support, and acquisition management tools and automation capability.	Proposal Evaluation	FY21, QTR 3

Portfolio	Opportunity	Description	Status	Est. Award Date
Applications Services	Program (Management), Logistics, System (Engineer), and Cybersecurity Support (PLSCS)	Small business 8(a) set-aside for Program Management, Logistics, Technical Editing and Writing, System Engineering, Configuration Management, Architecture, Requirement Management, Test and Evaluation, and Cybersecurity to support Applications Services.	Awarded	March 2021
MyNavy HR IT Solutions and Enterprise Systems and Services (E2S) & Innovation Support Services (ISS)	Systems Engineering, Logistics, Cyber Security (SELOCY)	Systems Engineering, Logistics, Cyber Security Contractor Support Services in Support of MyNavy HR IT Solutions and Enterprise Systems and Services & Innovation Support Services.	Estimated FOPR Release in SeaPort NxG (SB Set-Aside) FY21, QTR3	FY21, QTR 4

- Agile principles and modern software engineering best practices to better manage cost growth, schedule predictability and scope creep
- Innovation ecosystem of partnerships, capabilities & processes to generate new ideas for how to acquire & deliver IT
- Digital, self service tools to enable transparency in data and tighter customer collaboration





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